

GROUNDSKEEPER

Location: Tioga County School Districts
Classification: Labor
Salary: Varies by location
Adopted: 01/02, Reviewed 09/16; Revised 01/20 Tioga Co. Personnel & Civil Service

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for performing a variety of grounds maintenance activities in all seasons of the year. Employees in this class are responsible for the operation of a variety of automotive equipment such as trucks, tractors and mowing equipment. In addition, incumbents are responsible for performing a variety of building cleaning and maintenance tasks. The work is performed under general supervision with leeway allowed for the exercise of independent judgment. Supervision may be exercised over the work of various helpers and student workers when engaged in groundskeeper or other activities. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Maintains grounds by mowing, raking, cutting, rolling, reseeding and fertilizing lawns, fairways and greens;
- Plants and cares for trees, shrubs, and flowers;
- Operates and may perform routine maintenance on trucks, tractors, backhoes, movers, rollers, tillers, chain saws, and other equipment;
- Removes snow and ice from walks, driveways, steps and building entrances;
- Keeps grounds free of litter and debris;
- Collects and disposes of rubbish;
- When not working as a Groundskeeper, may do other routine maintenance or cleaning work.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of grounds maintenance practices and techniques; working knowledge of the operation and maintenance of manual and mechanical equipment used in grounds maintenance and snow removal; ability to follow oral and written instructions; willingness to perform manual labor; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.

PREFERRED QUALIFICATIONS: One year of full-time experience or its part-time equivalent in park, grounds, or building maintenance activities.

SPECIAL REQUIREMENT: Possession of an appropriate level New York State driver's license at the time of appointment.